



**D. Y. PATIL
EDUCATION SOCIETY
DEEMED TO BE UNIVERSITY**

KOLHAPUR

NAAC with 'A⁺⁺' Grade in 3rd Cycle

Diamond: QS I-GAUGE Indian University Ratings

Policy for Incentives to Teachers for receiving State, National and International Awards/Recognitions



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Policy for Incentives to Teachers for receiving State, National and International Awards/Recognitions

1. General

To encourage and motivate Teachers for innovative work and participate in various professional and social activities, the University provides incentives in the form of Career Advancement and Salary Increment to those who receive State, National and International awards as per the following categories:

a) Category A.

The Faculty, Research scholars and Students who receive the following awards shall be considered for a commendation certificate and monetary benefit as one non-compound salary increment or Rs. 1,00,000/- whichever is least on University Foundation Day.

- i. International Awards of highest standard (e.g., Nobel Prize, Booker Prize, Pulitzer Prize, Field Medal, Gandhi Peace Prize, World Food Prize, Grammy Award, Medals in Olympics, World Championship and other awards of same stature.)
- ii. Valued Continental Awards (e.g., Ramon Magsaysay Award, Medals in Asiad/Commonwealth games and other awards of same stature)
- iii. Valued National Awards (Padma Awards, Bhatnagar Award, Janpath award, Medals in National Games and other awards of same stature)

b) Category B.

The Faculty, Research scholars and Students having received the following awards shall be considered for a commendation certificate and monetary benefit of Rs. 50,000/- on the University Foundation Day.

- i. Awards/Recognitions of Societies of National/International Institutions/Levels (e.g., Fellowship/Membership of International Bodies like FRS, INSA, NASI, National Science chair)
- ii. Valued awards of National/Regional Societies/Institutions/Universities
- iii. Awards established by Government of India/State Governments (e.g., young scientists).

c) Category C.

The Faculty, Research scholars and Students having received the following awards shall be considered for a commendation certificate on the University Foundation Day.

- i. National/International Commendation Certificates,
- ii. Research/Social Awards with cash/citation/medal,
- iii. Awards established by State/Regional societies,
- iv. Award in a conference of International Society of repute.

d) Category D.

Names of the Faculty, Research scholars and Students having received the following awards shall be published in the University Annual Report and uploaded on the website of the University.

- i. Valued awards of conference,
- ii. Awards on completion of a major sponsored research project,
- iii. Recognitions from a reputed National/International Societies.

2. Operating Procedure

Associate Dean (Research) shall collect the information from the Teachers, Research Scholars and Students for Receiving State, National and International Awards/ Recognitions and will maintain a list of awards and recognitions in different categories for the year under consideration. This list will be also updated taking inputs from the Departments and External Experts from time to time.

3. Processing of the Application:

Following committee of the University will consider the applications and send its recommendations to the Vice-Chancellor.

- a) Research Director, Chairman (if not awardee)
- b) Deans of faculties
- c) Associate Dean (Research)
- d) Two Professors (nominated by the Vice-Chancellor)

The Vice-Chancellor shall take decision in the matter.

The committee may request the awardee to furnish the details of the award/recognition along with a copy of the certificate/citation. Further, the above committee may also take a call on an award/recognition which does not come under any category mentioned above.