



**D. Y. PATIL
EDUCATION SOCIETY
DEEMED TO BE UNIVERSITY**

KOLHAPUR

NAAC with 'A' Grade in 3rd Cycle

Diamond: QS I-GAUGE Indian University Ratings

Policy on Women Access to University Programs

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Policy on Women Access to University Programs

The D Y Patil Education Society (Deemed to be) University, Kolhapur is committed to ensuring that women can gain access to all offered academic programs, on a footing equal to men. On the basis of the UNOV/UNODC Strategy for Gender Equality and Women's Empowerment (2022-2026), education of women, and participation in the modern workforce and policy making, are effective tools for global gender equality.

Policy Statement

The D Y Patil Education Society (Deemed to be) University, Kolhapur is committed to the following principles to ensure equality for all female applicants to university programs:

1. All applicants applying to a given programme will be assessed on the same, previously communicated eligibility requirements, entrance test syllabus, and cut-off standards. No quota, rule, or informal practice will be used to create a gender-based difference in the chances of male and female applicants.
2. All documents, brochures and communication shall be prepared and reviewed with care to ensure that it does not discourage women from applying to any particular discipline.
3. To encourage women applicants, care shall be taken to profile women students and achievers across the different programs.



4. Admission process including counselling, interviews and entrance tests if any shall be transparently conducted in easily accessible areas, during daytime, with presence of women staff and/or faculty being present.
5. Grievance reporting channels and feedback shall be ensured. Committees handling the grievances shall include at least one female member.
6. Financial concessions and stipulations shall be equally applicable on students, using same criteria for decision-making.
7. Staff training shall be conducted to pre-empt any possible gender bias in the entire admission process.

Outreach and Engagement

The university shall conduct educational and promotional activities to attract students in nearby schools and colleges. These shall be conducted equally by male and female staff, to convey the gender-equal policy of the university.

Grievance Redressal

Any female student can lodge a complaint against any perceived discrimination with the university, within 30 days. The complainant will be protected from retaliation under the University's policy on protection of persons reporting discrimination.



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