



D.Y. PATIL EDUCATION SOCIETY

[Deemed to be University], Kolhapur

Re-accredited by NAAC with 'A' Grade

# GENDER AUDIT REPORT

01-07-2020 to 31-12-2021



# D. Y. Patil Education Society

(Deemed to be University), Kolhapur

# GENDER AUDIT REPORT OF D. Y. PATIL EDUCATION SOCIETY, KOLHAPUR (INSTITUTION DEEMED TO BE UNIVERSITY)

01-07-2020 to 31-12-2021

## **TABLE OF CONTENTS**

SR. NO.	SECTIONS	PAGES
1	INTRODUCTION	
2	GENDER SENSITIVE FEATURES	
3	GENDER PARITY AMONG STAKE HOLDERS	
4	OFFICERS AND STATUTORY BODIES OF THE UNIVERSITY	
5	ENABLING INFRASTRUCTURE	
6	COMMITTES	
7	ACTIVITIES	
8	PERFORMANCE & INCENTIVES	
9	CONCLUSIONS & RECOMMENDATIONS	

#### INTRODUCTION

D.Y. Patil Education Society (Institution Deemed to be University), Kolhapur declared under section 3 of the UGC Act 1956 on 1<sup>st</sup> September 2005.

Motto: 'Dnyanadheenam Jagat Sarvam' Guided by well-defined, clearly articulated Vision, Mission and Goals, the university offers contemporary & innovative programs through its Medical College, College of Nursing and the Centre for Interdisciplinary Research. Skill based employability-driven programs include DMLT, OT Technician Training Certificate, Dialysis Technician Certificate in addition to MBBS, MD/MS, Medical Fellowships, B.Sc., P.B.B.Sc. and MSc Nursing, B.Sc. Hospitality Studies, B. Physiotherapy, MSc programs in Medical Physics, Stem Cell and Regenerative Medicine, Medical Biotechnology and Doctoral programs in Interdisciplinary and Medical subjects. Organisational values of transparency, participative management and decentralisation are reflected in quality assurance systems like, modernisation of examinations, monitoring of Heads of Departments and statutory and non-statutory bodies. Peer-assess Annual Quality Assurance Exercise since 2018 attests to the continuous pursuit of quality in all aspects. Feedback from different stakeholders is used to assess, improve and excel. University has committed to program expansion of skill-based employment and self-employment oriented programmes in Allied Health Sciences. An ISO: 9001-2015 certified 800-bedded multispecialty Hospital provides academic, clinical training and a research platform. State-of-the-Art Simulation & Skill Centre is initiated. Free rural medical camps and subsidized treatment ensure access of primary to tertiary services to the poorest. In keeping with Digital India mission, e-governance and pervasive use of computerisation and technology promote paper-less offices. Extensive use of ICT includes latest technological education aids such as LCDs, Smart Boards, Visualizers, Manikins and Simulations. Digital Library, e-database subscription (Pro-Quest, Pro-Quest Ebrary, INFLIBNET, NKN, MUHS e-resources), Telemedicine, Wi-Fi campus, OPAC, updated websites contribute to the 'Digital India' vision. A customized Learning Management System allows for better curriculum delivery. Meets Statutory and Global needs. A globally relevant and locally applicable curriculum of international standards with Outcome based training is achieved through Clinical Skill Labs, Cadaveric Skill Lab, an active Medical Education Training Unit, adoption of the latest pedagogy and assessment methods. Incorporation of research in UG and PG programs, evidence-based teaching, interactive and case-based learning, early clinical exposure, industry based experiential learning, industry-academia collaborations, remedial classes and emphasis on field work ensure our graduates are competitive for higher education and employment. Presently the University hosts a DST-Inspire Fellow Dr. Umakant Patil and a Ramanujan Fellow Dr J. L. Gunjakar. Ms. Shital Kale was awarded the SERB Overseas Fellowship. This has been possible due to experienced faculty coordinated Comprehensive Research Promotion Practices and requisite administrative and financial support. Research projects funded by ICMR, IGIB, DST and by the University are undertaken at facilities like Advanced Research Facilities, Animal House, Instrumentation lab, 3-D Printers, Stem Cell Research facility, Molecular Biology Lab, Central Laboratory at the hospital, RICH Cell (Research in Comprehensive Health). Research output

includes Patents, Books, Chapters, Conference Proceedings and Research Publications ranging from case reports to original articles. MoUs and Collaborations in India, Australia, Sweden, South Korea, Taiwan, Nigeria, UK countries give us global relevance. Regular organisation of National, International Conferences, Workshops and Seminars are joined by a plethora of Guest Lectures organised in the campus. These, along with support to faculty to participate in external professional events ensures competency updated teachers' strength. Other initiatives include Research certification of Undergraduates, annual research events for UG (Second MBBS Alliance for Research and Training) and PG (Campaign of University Research and Training) an Doctoral (Dnyanshodh, Anveshan) students, Research Methodology workshops for UG, PG and Pre-PhD students, student exchange, faculty exchange, hosting and invited talks. The complement of 155 Postgraduate students and 89 PhD scholars and post-doctoral fellows carry out research in basic sciences and clinical areas as well as in emerging areas of nanomaterials, stem cell & regenerative medicine, medical physics, targeted drug delivery, nanobiotechnology, biosensors etc. Holistic student development is a priority. Measures such as University Moral Guidance Scheme, Student Guardianship Program, Student Councils, PG Club, NSS, Gender Sensitization and Women Development Cell, Internal Complaint Cell, Anti-Discrimination Cell, Student's Grievance Cell, Entrepreneurship Cell, Anti-ragging cell, Campus Placement Cell, Student Welfare Cell all contribute to providing a motivating and supportive environment conducive to optimising personal and professional potential of students. Universal values and skills are integrated in student training through Students Bioethics Wing of UNESCO Bioethic Unit, NSS, soft-skills training, Language class, Counselling Centre, mentoring programs, career counselling, celebration of National days, social gatherings, sports and extracurricular activities. Students participate in programs such as Swachh Bharat Abhiyaan, Unnat Bharat Abhiyaan, Swachhatahi-Seva, Rural Community Oriented Medical Training, Beti-BachaoBeti-Padhao, Handwashing campaign, clean our Schools campaign, Stop Plastic campaign, Save the Girl Child as also in social awareness walkathons, street plays, skits and roadshows. A conscionable ISR yielded Public-Private Partnerships encompassing one Urban and four Primary Health Centers and one Rural Health training Center, Village Adoption program, five-village adoption under Unnat Bharat Abhiyaan program and RCOMET (Rural Community Oriented Medical Training) at four villages in Kolhapur District. The Family Health Insurance scheme launched by the Hospital ensures highly subsidized, affordable, State-of-the-Art primary and secondary health care to the populace. Go-Green Initiatives include using LED lights, roof-top solar panels, biogas plants, sewage treatment plants, recycling of e-waste, biomedical and sewage waste, composting, oxygen nodes, tree plantations etc. in our campus, in addition to spreading awareness and education in the rural areas adopted. Twice in succession the campus has been shortlisted in the National Swacch Bharat competition for educational institutions. Every successive accomplishment serves to bolster our enthusiasm, strengthen our belief and motivates us to do what Sam Levenson said, "Don't watch the clock; do what it does. Keep going."

In the above activities/events the gender perspective and opportunities were predominantly considered.

#### GENDER SENSITIVE FEATURES OF THE UNIVERSITY

D. Y. Patil Education Society (Institution Deeemed to be University) is located at Kolhapur, a state established by Chhatrapati Tararani; the daughter in law of Chhatrapati Shivaji Maharaj. It is also the state where Chhatrapati Shahu Maharaj introduced social revolution. Inheriting this legacy the University has a strong ideological base of Social and gender equality. Following are the Gender Sensitive features of the University

But through a network of security personal and CCTV Cameras the University has assured a safe and healthy atmosphere. Any unwarranted incident especially related to women's safety is curtailed through this mechanism.

Around 2000 girls are accommodated in two Ladies hostels on the campus, which paves the way for easy access to women's education.

To address the health (both physical & psychological) issues of all stakeholders, especially female employees and students, a female medical officer and a gynecologist are available at health Centre. Similarly one Counselor help female students on the campus, to deal with their psychological problems and motivate them.

The University has Anti Ragging Committee and Internal Complaints Committee to maintain healthy and fearless atmosphere. Both these Committees are organizing awareness raising programs.

The University has taken a path breaking decision of drafting a Gender Policy. This Policy document guides all University stakeholders while formulating policy, taking decision, recruiting the staff, creating infrastructure etc. This is a guiding document to bring about gender parity at the institute.

Birth Anniversaries of important social reformers especially Savitribai Phule, Ahilyabai Holkar, Matoshri Jijabai, Chhatrapati Tararani are celebrated.

Women's representation in every Committee is a well established practice at the University. This facilitates not only gender justice but the work of the Committee gets a gender perspective.

#### **GENDER PARITY AMONG STAKEHOLDERS**

D. Y. Patil Education Society (Institution Deemed to be University), Kolhapur, has many stake holders. These are as follows:

- 1) Students admitted to the regular Programs of the University
- II) Teachers working in Constituent Units/ Departments
- III) Women Heads of Constitute Units/Departments
- IV) Administrative Staff of the University
- V) Students admitted to NSS
- VI) Officers of the University and Statutory Bodies of the University

Following are the details of gender parity (Male- Female) among all these stakeholders

#### STUDENTS ADMITTED TO THE REGULAR PROGRAMS OF THE UNIVERSITY

The University provides various graduates and post graduates programmes under the faculties of Health Science, Allied Health Science and Science, Interdisciplinary.

The below statistics give the details of male female student ratio in faculties of Health Science, Allied Health Science, Science and Interdisciplinary.

Faculty wise Male Female Student for Assessment Period:

Year- wise Male-Female			
.,	No. of S	tudents	
Year	Male	Female	
2020-21	893	811	

#### TEACHERS WORKING IN UNIVERSITY CONSTITUTENT UNITS

Teaching Staff Male-Female			
VEAD	Total		
YEAR	Male	Female	
2020-21	107	69	

#### **WOMEN HEADS/COORDINATORS**

Male-Female of Heads of the Departments Up to 2020-21			
l lmit	Total		
Unit	Male	Female	
26	18	8	

Following Department are headed by women.

Anatomy, Physiology, Pharmacology, Microbiology, Community Medicine, Obst & Gyn, Nursing

#### **ADMINISTRATIVE STAFF OF THE UNIVERSITY**

Non-teaching staff Male Female of Five Years:

Non-teaching staff Male Female			
Veer	No of Teachers		
Year	Male	Female	
2020-21	292	143	

#### STUDENTS ADMITTED TO NSS

Number of students enrolled for NSS (Male and Female):

NSS (Male and Female)			
Voor	No. of Students		
Year	Male	Female	
2020-21	149	125	

## OFFICERS AND STATUTORY BODIES OF THE UNIVERSITY

Male Female Ratio of University Officers/Statutory bodies

Male Female of University Officers		
	No. of Officers	
Category	Male	Female
Statutory Officers		
Members of the Management Council	14	2
Members of the Academic Council	29	18
Planning and Monitoring Board	9	3
Finance Committee	4	2
Board of Studies	4	3
Board of Examination	6	2
Board of Post-Graduate Teaching and Research	8	1
Internal Compliants Committee	6	4
Internal Quality Assurance Cell	5	6
Gender Sensitization & Women development Cell	5	7
Anti Ragging Committee	6	4
Grievance Redressal Cell	3	3
Entrepreneurship Cell	3	0
Board of PG Teaching & Research	8	1

#### **ENABLING INFRASTRUCTURE**

D. Y. Patil Education Society (Institution Deemed to be University), Kolhapur has very facilitating environment for education especially for women. All the infrastructures of the University are gender friendly and friendly for otherwise abled. If it is assessed on the basis of availably of washrooms, cleanliness, ramps etc. this becomes very clear.

- All Departments and Administrative Building equipped with Clean Ladies Washrooms, 24/7
   Security and CCTV Cameras
- Infrastructure for Persons with differently abled
- Teaching-Learning Facilities are made available
- Ladies Hostel

# ALL DEPARTMENTS AND ADMINISTRATIVE BUILDING EQUIPPED WITH CLEAN LADIES WASHROOM

There are adequate number of toilets in the building with 24 hours water availability and daily cleanliness facility. In the Departments, students movement is maximum; hence there is a great deal of need to have clean toilets and complaint box. Following Table illustrates the availability of both. University campus is protected by high compound wall on all sides. There is availability of security posts at every entrance gate with adequate security guards who work in shifts. Security personnel are appointed at important and sensitive places.

#### LADIES HOSTEL

University has a Girls hostel which caters the needs of girl students from remote and rural areas. Hostel premises have a building and accommodate 142 students. The Policy of University that no girl student interested in seeking admission to the hostel is denied admission.

Sr.No.	Facilities in Girls Hostel	Hostel
1	Number of girls per room	2
2	Number of girls toilet	19
3	Number of girls bathroom	19
4	Frequency of cleaning the hostel	daily
5	Vending machine/Burning machine	1
6	Sports (Indoor) for girls and Newspaper/Magazines/Journals	Yes
7	Full time Warden and (Display of Hostel Rules)- Yes	2
8	Security (security Guard, CCTV, Compound wall etc.)	Yes
9	Health check up and other Programs organized through D.Y. Patil Medical College Hospital and Research Institute	Yes
10	Mess Facility	Yes

The above tables give information about hostel infrastructure and facilities available for girls.

University hostels provide Electric Geyser, Solar Water heater and drinking water facility for girls. To assure hygienic safety the hostel provides Vending machine and burning machine facility.

Hostel provides mess facility with good quality food and reasonable charges.

Hostel has two rectors. There are three night wardens on contract basis for safety of girls at night. The hostel rules are displayed on the walls of hostel.

Hostel is surrounded by a high security wall and 4 CCTV cameras are placed at various locations. Hostel has 24 hour security guards who work in shifts. Hostel subscribes various newspapers like Pudhari, Sakal, Lokmat, Lok-Satta and Times of India. Hostel also provides facilities like Television, indoor sports material and Gym for recreation and fitness. Hostel regularly organises medical checkups for girls.

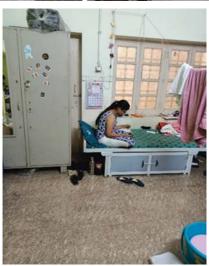
#### **PHOTOS OF LADIES HOSTEL**











Similarly following committees are in place, for creating healthy and fearless atmosphere on the campus:

## **COMMITTES**

# **Internal Complaint Committee**

Sr. No.	Name	Designation
1	Senior Woman Faculty	Chairman/
	Dr. Mrs. Ashalata D. Patil, Professor and Vice-Principal, D. Y. Patil Medical College, Kolhapur	Presiding officer
2	Teaching faculties	
	1. Dr. Vishrabdha Pawar, Professor, Department of Pathology	Member
	2. Dr. Mrs. Vaishali Gaikwad, Professor, Department of Surgery	Member
	3. Mr. Sunil Kumar Awate, Professor, Nursing College	Member
	4. Dr. Suhas Kulkarni, Asso. Professor, Department of Pediatrics	Member
	5. Dr. V. S. Vatkar, Asso. Professor, Department of Microbiology	Member
3	Three students one each from UG, PG and Research Scholars	
	1. Mr. Jaywant Rajaram Kumbhar (1 <sup>st</sup> Year M.Sc. Medical Physics)	Member
	2. Ms. Pratiksha Uday Patil (1st Year B.P.Th.)	Member
	3. Ms. Pooja Kadam (1 <sup>st</sup> Nursing)	Member
4	One Member from NGO	
	Dr. Amar Adake, President, Maitrey Pratishthan	Member

# **Anti Ragging Committee**

Sr. No.	Name	Designation
1	Vice-Chancellor	Chairperson
2	Teaching Faculties	
	1. Dr. V. R. Wagh, Professor, Department of Medicine	Member
	2. Dr. Sunita Patil, Assistant Professor, Department of Pharmacology	Member
	3. Dr. Meghnad Joshi, Associate Professor, CIR	Member
	4. Mr. Amos Talsandekar, Associate Professor, D. Y. Patil College of Nursing, Kolhapur	Member
3	Student Representative	
	General Secretary	Member

4	Non-Teaching representative	
	Mrs. Shweta Ambildhok, Sr. Clerk, Administration, D. Y. Patil University, Kolhapur	Member
5	Community Representative	
	Dr. Mrs. Kshama Kulhalli, Professor & Head, Vice-Principal, D. Y. Patil College of Engineering, Kolhapur	Member
6	A member for NGO	
	Adv. Badkar	Member
7	Dr. V. V. Bhosale	Member-
	Registrar	Secretary

# **Gender Sensitization and Women Development Cell**

Sr. No.	Name	Designation
1	Dr. Archana Dhawalshankh, Professor and Head, Department of Pharmacology	Chairperson
2	Dr. Nivedita Patil, Professor, Department of Pediatrics	Member
3	Dr. Indumathi Somasundaram, Assistant Professor, Stem Cell & Regenerative Medicine, CIR	Member- Secretary
4	Mrs. Janaki Shinde, Professor, Nursing	Member
5	Dr. Arun Karmalkar, Associate Professor, Department of Anatomy	Member
6	Dr. Ashutosh Potdar, Associate Professor and Head, Department of FMT	Member
7	Mr. Ananda Bandgar, Lab Technician, Department of Anatomy	Member
8	Mrs. Sarita M. Choudhary, Front-Desk-Executive	Member
9	Mrs. Ujjwala Methe, Accountant, D. Y. Patil Hospital, Kolhapur	Member
10	Ms. Vedangi Pramod Patil, MBBS	Member
11	Mr. Sanchit Bele, Nursing	Member

## **Grievance Redressal Cell**

Sr. No.	Name	Designation
1	Dr. Bipin M. Tiwale, Professor & Head, Department of Biochemistry, D. Y. Patil Medical College, Kolhapur	Chairperson
2	Mrs. Manisha Bijapurkar, Professor and Vice-Principal, Nursing, D. Y. Patil College of Nursing, Kolhapur	Member
3	Dr. Mrs. Ashwini Jadhav, Assistant Professor, Center for Interdisciplinary Research	Member
4	Dr. Jeevankumar Yadav, Professor, Department of Community Medicine, D. Y. Patil Medical College, Kolhapur	Member
5	Mr. Sanjay P. Jadhav, Deputy Registrar, D. Y. Patil Medical College, Kolhapur	Member
6	Dr. Pallavi Potdar, Associate Professor, Department of Community Medicine, D. Y. Patil Medical College, Kolhapur	Member- Secretary

## **Anti-Discrimination Cell**

Sr. No.	Name	Designation
1	Dr. Anil B. Kurane, Professor and Head Department of Pediatrics, D. Y. Patil Medical College, Kolhapur	Chairman
2	Dr. Arvind Gulbake, Assistant Professor, Center for Interdisciplinary Studies	Member- Secretary
3	Dr. Mansing Ghatage, Professor, Department of Surgery, D. Y. Patil Medical College, Kolhapur	Member
4	Mrs. Rajashree Krushnat Nirmal, Lab, Technician, Department of Biochemistry, D. Y. Patil Medical College, Kolhapur	Member
5	Mrs. Manisha Bijapurkar, Professor and Vice-Principal, Nursing, D. Y. Patil College of Nursing, Kolhapur	Member

#### **ACTIVITIES**

#### • 40's- A Golden Chance

On 16<sup>th</sup> December 2020, D. Y. Patil College of Physiotherapy organized a guest lecture on the topic 40's-A Golden Chance. Attendees of this lecture were Clean and Care staff attendance women. Total 40 women participated in this guest lecture. Correct body posture while performing work. Dos and Don't in our day to day activities. Also lifestyle modification awareness was told to avoid further geriatric complications.



#### • Awarness of Osteoporosis in Middle-Aged Women

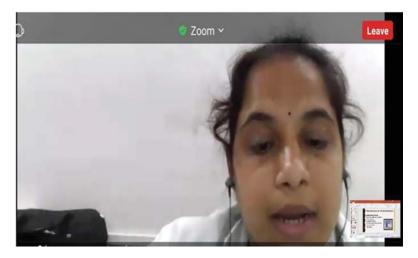
D. Y. Patil College of Physiotherapy extension activity was conducted online on Monday, 11/01/2021 for parents (Mother) of First & Second B.P.Th students.

Topic- Awarness of Osteoporosis in Middle-Aged Women Programme was started with "Welcome Speech"

Explained about Ostoporosis in the programme were as follows:

- 1. What is Osteoporosis?
- 2. Physiology of bone
- 3. Causes & Risk factores
- 4. Symptoms
- 5. Treatment
- 6. Prevention
- 7. Take Home Message

Women had attended the programme & also actively participated in Question-Answer Session. Program was concluded with 'Thanks giving' to Hon'ble Chancellor, all the dignitaries & participants.



#### "Health & Nutrition Needs for Women"

D. Y. Patil Medical College, Kolhapur Department of Anatomy organized a discussion on the event of International Women's Day for the 1<sup>st</sup> year MBBS students on 8<sup>th</sup> March 2021 between 3.00 pm to 5.00 pm. Total 147 student sattended the event. All faculty members were present for the event.

Time	Торіс	Faculty
3.00-3.30	Rising concerns about health complications	Dr. Anita Gune
3.30-3.50	Good fat and Bad Fat	Miss. Nupur Kotkar
3.50-4.10	Balanced Diet	Miss. Netra Patil
4.10 -4.30	Importance of vegetables	Miss. Samrudhi Patil
4.30-4.50	Importance of exercise	Miss. Medini Patyane
4.50 -5.00	Interaction	All faculty

The session started by presentation by Dr. Mrs. Anita Gune Associate Professor, rising concerns about health complications & other lifestyle ailments have increased the demand for a healthy lifestyle. Emphasis on need to strengthen our immune system, get back to shape, & alter our nutritional intake as we work towards a magnified vision of boosting business productivity.

Later students presented their PowerPoint presentation related to the theme with full energy and enthusiasm, which was followed by interactive session with the students present.

At the end, HOD Dr. Mrs. Vasudha Nikam shared her thoughts on Women's Day celebration and interacted with students.

Session was concluded with a vote of thanks by Dr. Mrs. Anita Gune.

## **GLIMPSES OF "INTERNATIONAL WOMEN'S DAY CELEBRATION 2021"**



Healthy lifestyle by Dr. Anita Rahul Gune



Good fat and Bad Fat by Miss Nupur Kotkar



**Balanced diet by Miss Netra Patil** 

#### "International Women's Day

D. Y. Patil Medical College, Kolhapur, Department of Physiology conducted international women's Day competition for 1<sup>st</sup> year MBBS students on 8<sup>th</sup> March 2021 between 9.00 am to 11.00 am. Total 147 students attended the event. All faculty members were present for the activity. Event was organized by Dr. Mrs. Amruta Kumbhar Assistant Professor, Physiology Department.

#### Theme:- "Choose to Challenge"

Students were informed regarding the competition few days before and were asked to participate in this competition. The response from the students was overwhelming but due to the time constraint we selected only 8 participants for the competition as follow:

Sr. No. Names of the students	
1	Mr. Sadachandra Kothiwale
2	Miss. Shreya Gosavi
3	Miss. Yashshree Choudhary
4	Miss. Shalini Singh
5	Mr. Eshan Deval
6	Miss. Vaidehi Pote
7	Miss. Samrudhi Patil
8	Mr. Akshay Rathod

Students were asked to prepare their Power Point presentation related to the them. All the participants presented their presentations with full energy and enthusiasm. Compering of the whole event was done by the student Mr. Vedant Hiinge. Participants' performances were evaluated by the faculty members of the physiology dept. on the basis of evaluation criteria. Based on evaluated result, first 3 best presentations were given the prizes and the certificate of participation was given to all the participants. At the end, HOD Dr. Mrs. Padmaja Desai shared her thoughts on Women's Day celebration and interacted with students.

At the end of the session online feedback about the overall conduct of the event was taken from the students, data was analyzed. Session was concluded with a vote thanks by given by Dr. Amruta Kumbhar.

#### • International Women's Day Celebration

#### Theme – "Balance Life between Job work and Home responsibilities"

#### 8<sup>th</sup> March 2021

D. Y. Patil School of Hospitality celebrated International Women's day on 8<sup>th</sup> March, 2021 and arranged a guest lecture of Miss. Rima Karajgar (Architect-D Y Patil Group, Kolhapur) on the topic "Balance Life Between Job work and Home responsibilities". The programme was started

by LaxmiPujan and Welcome speech by Mr. Rudheer Bardeskar. Total 20 girls from first and second year alongwith two lady staff have participated. Thank you speech given by Miss. Madhura Chougule (NSS Volunteers & Second Year students) with chocolate cake cutting made in college bakery by students.





**International Women's Day Celebration** 

#### • Theme - "Women Nobel Laureates" on 8th March 2021

D. Y. Patil College of Physiotherpy celebrated International Women's Day on 8<sup>th</sup> March 2021, in which students participated in speech competition on the Noble prize winners. Physiotherapy students actively participated in the speech competition, of which there were 3 prize winners among them. Hon'ble Vice-Chancellor, Registrar and Dean sir were part of the event for this program.









#### • International Women's Day Celebration

D. Y. Patil Medical College, Kolhapur department of Community Medicine celebrated International Women's Day 08<sup>th</sup> March 2021, as a collaborative activity under MOU. Community Health extension unit has organized guest lectures at Kamala College, Kolhapur (Women College). Dr. Archana Kumbhar, Assistant Professor, Department Obst./Gynae delivered a lecture on "Health problems of Adolescent girls" and Dr. Pallavi Potdar, Associate Professor, Department Community Medicine has discussed about "Prevention of Covid-19." Both the lectures were appreciated by the audience. In the interactive session the questions raised were satisfactorily answered.

#### Total Beneficiaries- 65 Girls





D. Y. Patil Medical College Hospital & Research Institute, Kolhapur Internation Women's Day Celebration on 8th March, 2021



# डॉ. डी. वाय. पाटील हॉस्पिटलमध्ये आज महिलांची मोफत तपासणी

कसबा बावडा : जागतिक महिला दिनानिमित डॉ. डी. वाय हॉस्पीटल कदमवाडी येथे सोमवारी महिलांसाठी विशेष तपासणी योजना राबवली जाणार आहे. स्त्रीरोग विभागाच्यावतीने महिलांसाठी तपासण्या विनाशुल्क केल्या जाणार आहेत. या मोफत तपासणीमध्ये गर्माशय मुखाची तपासणी, गर्माशय पिशवीची दुर्बिणीद्वारे तपासणी, स्तन परीक्षण व प्रसुतीपुर्व तपासणीचा समावेश आहे. जागतिक महिला दिनानिमित्त स्त्रीशकीचा सन्मान करताना त्यांचे आरोग्य निरोगी रहावे हा उद्देश ठेऊन ही मोफत तपासणी योजना राबवली जाणार आहे. या उपक्रमात जास्तीत जास्त महिलांनी सहभागी व्हावे असे आवाहन वैद्यकीय अधीक्षिका डॉ. वैशाली गायकवाड यांनी केले आहे. त्याचबरोबर 'फ़ेलिसिएटिंग द वूमनहूड' या विशेष कार्यक्रमाचे आयोजन केले आहे. कोविड काळात वैद्यकीय सेवेत योगदान देणाऱ्या महिला कर्मचाऱ्यांचा यावेळी सत्कार केला जाणार आहे.



#### लोक्समत 'डी. वाय. पाटील'मध्ये महिला दिन उत्साहात लोकमत न्यूज नेटवर्क कसबा बावडा : कदमवाडी येथील डी. वाय. पाटील मेडिकल कॉलेज हॉस्पिटल ॲण्ड रिसर्च इन्स्टिट्यूट येथे जागतिक महिला दिन उत्साहात साजरा झाला. हॉस्पिटल व मेडिकल कॉलेजच्या विद्यार्थिनी व महिला कर्मचाऱ्यांच्या फ्लॅश मॉबने रंगत कदमवाडी येथील डी. वाय. पाटील मेडिकल कॉलेज हॉस्पिटल ॲण्ड रि इन्स्टिट्यूट येथे महिला दिन उत्साहात साजरा झाला. आणली. यावेळी कोविड काळात योगदान पॅप स्मियर महिलांसाठी देणाऱ्या महिला कर्मचाऱ्यांचा प्रमाणपत्र मुखाची तपासणी) अधीकक हों. वैज्ञाली गायकवार. इं देऊन विशेष गौरव करण्यात आला. कोल्पोस्कोपी (गर्भाशय पिशवीची आशालता पाटील, डॉ. नीलिमा शह डॉ. संगीता देसाई, डॉ. वसुधा सावंत, डं महिला दिनानिमित सोमवारी दुर्बिणीद्वारे तपासणी), स्तन परीक्षण व हॉस्पिटलमध्ये स्त्रीरोग विभागाच्या कल्पना कुलकर्णी उपस्थित होत्या. प्रसूतीपूर्व या चार तपासण्या मोफत

#### D. Y. Patil Education Society Deemed University, Kolhapur

# डी. वाय. पाटील विद्यापीटात सावित्रीबाई फुले जयंती उत्साहात

कोल्हापूर : प्रतिनिधी डी. वाय. पाटील अभिमत विद्यापीठ वैद्यकीय महाविद्यालयामध्ये महिला सक्षमीकरण कक्षाच्या यतीने पहिल्या रत्री शिक्षिका क्रांतिन्योती सावित्रीजई फुले यांची १९१ वी जयंती साजरी करण्यात आली.

विद्यापीठाच्या ग्र-कुलगुरू डॉ. शिम्पा शर्मा योगी शिक्षण हेच प्रगतीचे माध्यम असल्याचे सांगितले. याथेळी भाषण व मार्गदर्शनाच्या नेहमीच्या परंपरेला फाटा देत उपस्थित सर्वच महिलांना व्यक्त होण्याची संधी



कसबा बावडा : डी. वाय. पाटील अभिमत विद्यापीटात क्रांतिज्योती सावित्रीबाई फुले यांना अभिवादन करताना प्र-कुलगुरू हों. शिम्पा शर्मा, बीलेखा साटम वांच्यासह विविध विभागप्रमुख व महिला कर्मचारी.

देण्यात आली. यायेळी डॉ. कविताचे सादरीकरण केले. अंत्रली वाघ, मनीपा टाकळकर पॅथॉलॉजी विभागाच्या प्रा. सावित्रीबाईवरील डॉ. सुनीता पाटील यांनी यांनी

सावित्रीबाईचा मांडताना स्मृतींना उनाळा दिला. त्यांच्या जीवनावरील कन्नड चित्रपट, टपाल तिकीट, गुगल हुडलकड्न देण्यात आलेली मानवंदना, औरंगाबादमध्ये ज्योतीरावांसह उभारलेला त्यांचा पुतळा, पुणे विद्यापीठाला दिलेले सावित्रीबाईचे नाव वाबाबतची माहिती त्यांनी यावेळी दिली. प्रा. डॉ. अमृता कं भार, सरिता चौधरी, श्रीया पाटील यांनीही मनोगत व्यक्त केले.

कार्यक्रमाला डीन डॉ. आर.

व्ही. भोसले, वित्त अधिकारी श्रीधर नारायण स्वामी, एचआर ॲडमीनप्रमुख श्रीलेखा साटम, उपकुलसचिव संजय जाधव, सुरेश खोपडे, विभागप्रमुख डॉ. दवळशंख, डॉ. निकम, डॉ. उमा चौनुले, मेडिकल कॉलेजचे प्रिन्सिपल डॉ. आशालता पाटील, सीआयआर विभाग प्रा. डॉ. अर्पिता तिवारी, डॉ. अश्विनी जाधव. विद्यापीठाच्या स्वेता आविलडोक, डीन कार्यालयाच्या मुख्य क्लार्क वपाली महाजनी यांच्यासह सर्व महिला कर्मचारी उपस्थित होत्या. के. शर्मा, कुलसचिव डॉ. की. सेंट्रल लावब्ररीयन बी. एस. पाटील

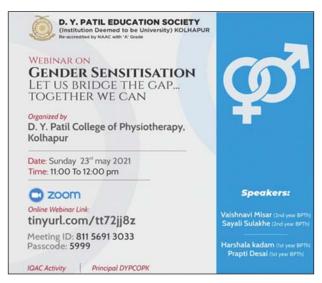


## D.Y.PATIL MEDICAL COLLEGE KASABA BAVADA KOLHAPUR

Department of Pharmacology				
Activity :-				
"Savitri Bai Phule Jayanti"				
Date	2 January 2021			
Name of the	Gender sensitivity and women development cell			
Resource Person	D.Y. Patil Medical College and University			
Name of the	Dr. A.G.Dhavalshankh & Mr. B.S.Patil			
faculty co-ordinator	GSWDC.			
Venue	Library section of D.Y. Patil Medical College, Kolhapur			
Objectives	To regard work done by great Indian woman.  To celebrate the birth anniversary of Savitrbai Phule to respect an Indian female as social reformer.			
Description	On occasions of "Savitri Bai Phule Jayanti" on 2 January 2021. The event organized was "Savitri Dwells in me & you "By Gender sensitivity and women development cell and Library section of D. Y. Patil Medical College, Kolhapur. At 10.30 am. All teaching and non-teaching staff of pre, paraclinical department, University were present on this occasion. Every one opined their views, on life of Savitribai Phule and read poem written by Savitribai Phule to tribute her.			
Outcome	All students, teaching and non-teaching staff graced function.  Faculty and students wrote poem, small tribute words and spoke about some unsung stories on her reformer work of savitribai Phule.			
No of participants	50			
GENDER SENSITIZATION AND WOMEN DEVELOPMENT CELL				

#### • Webinar on Gender Sensitization- Let us bridge the gap... together we can!

D. Y. Patil College of Physiotherapy, Kolhapur organized a webinar on Gender Sensitization on topic- 'Let us bridge the gap...together we can!' Itwas conducted by students of 2<sup>nd</sup> B.P.Th-Vaishnavi Misar, Sayali Sulakhe & 1<sup>st</sup> B.P.Th — Harshala Kadam & Prapti Desai on the platform of zoom on 23<sup>rd</sup> May 2021,during 11.00 am to 12.00 noon. Webinar was attended by all the students & all the faculty members of D. Y. Patil College of Physiotherapy, Kolhapur. This helpful for students & staff for improving knowledge about gender equality & was helpful in improving co-working with other gender. Total participants were 85.



Zoom webinar on gender sensitization on topic, "Let us bridge the
gaptogether we can!"
Sunday 23 May 2021
Vaishnavi Misar (2 <sup>nd</sup> BPTh), Sayali Sulakhe (2 <sup>nd</sup> BPTh) Harshala Kadam
(1stBPTh), Prapti Desai (1stBPTh) Students From D. Y. Patil College of
Physiotherapy, Kolhapur.
Dr. Javid Sagar (Principal) D. Y. Patil College of Physiotherapy, Kolhapur.
D. Y. Patil Medical College, Kolhapur.
1. To improve the knowledge regarding gender equality in students.
2. To improve the co-working with other gender more sensitively.
Students of 1 <sup>st</sup> year B.P.Th. and 2 <sup>nd</sup> year B.P.Th. has given talk on
Gender equality on the platform of zoom webinar. This webinar is
attended by all the students and all faculty members of D. Y. Patil
College of Physiotherapy, Kolhapur
This webinar was helpful for the students and staff for improving
knowledge about gender equality and was helpful in improving co-
working with other gender more sensitively.
85 participants were present for the webinar. 1st and 2nd yearstudents
and facultymembers.

 Webinar on Life on Savitribai Phule and Gender Sensitization in Education as well as in various fields of the society

D. Y. Patil College of Physiotherapy, Kolhapur organized a webinaron "Life on SavitribaiPhule and Gender Sensitization in Education as well as in Various Fields of the Society". It was conducted byon 23<sup>rd</sup> May 2021 between 4 to 5 pm. students of 2<sup>nd</sup> B.P.Th. Students Aditi Salunkhe, Shreya Gulve & 1<sup>st</sup> B.P.Th Students Riya Shaha, Vidula Paradkar. Webinar was attended by all the students & all the faculty members of D. Y. Patil College of Physiotherpy, Kolhapur. It was helpful to students & staff for imporving their knowledge about Life on SavitribaiPhule and Gender Sensitization in Education as well as in Various Fields of the Society.



Topper in final examination girl students were felicitated during Convocation with certificate and Gold Medal







Following meritorious students were felicitated with Certificate during University foundation day held on 1<sup>st</sup> September.

Name	Course
Desai Tanvi Sanjay	I <sup>st</sup> Year MBBS
Rao Tejal Ramesh	III/I <sup>st</sup> Year MBBS
Fernades Lincy Louis	I <sup>st</sup> Year B.Sc. Nursing
Bhonde Monika Prakash	III <sup>rd</sup> Year B.Sc. Nursing
Mestri Sayali Anil	IV <sup>th</sup> Year B.Sc. Nursing
Kale Preeti Shamuvel	IstYear P.B.B.Sc. Nursing
Pawar Komal Sanjay	II <sup>nd</sup> Year P.B.B.Sc. Nursing
Rukadikar Arpita Vinayak	I <sup>st</sup> Year M.Sc. Nursing
Upasana Uttam Khandagle	II <sup>nd</sup> Year M.Sc. Nursing
Supriya Alatekar	II <sup>nd</sup> Year M.Sc. Nursing
Sojitra Bansi Lalitbhai	II <sup>nd</sup> Year M.Sc. Medical Physics
Bhosale Kiran Annaso	II <sup>nd</sup> Year M.Sc. Medical Biotechnology
Chaudhari Leena Rajendra	II <sup>nd</sup> Year M.Sc. SCRM

To encourage the faculty and non-teaching staff, the university has felicitated 'Best Teacher Award' and 'Best Employee Award' on the occasion of university foundation day.

	'Best Teacher Award'	'Best Employee Award'
15 <sup>th</sup> Foundation		Mrs. Vrushali Vivek
Day		Mahajani, Head Clerk
16 <sup>th</sup> Foundation	Dr. Mrs. Sunita Milind Tiwale, Professor of Physiology	
Day	Dr. Mrs. Kalpana Rajendra Kulkarni, Associated of	
	Anaesthesiology	

#### **Counselling facility**

Counselling is important for the well being of human beings. Considering this need University provides counselling facility.

The display boards of the committees with names and contact numbers are displayed in the college buildings, Girls and Boys Hostels and Departments. The Committee meets regularly and undertakes discussions on items brought to the notice. To prevent ragging on the campus, University has made it compulsory for all students and parents to give affidavit that students will not engage themselves in ragging. University has also installed CCTV cameras at various places in the campus. The posters on anti ragging received from UGC were displayed atvarious places like college building, Hostels, Canteen, Mess and Departments. It also conducts programs like poster presentation competition.

#### **Counselor:**

- Ms. Urmila Suresh Bhosale has appointed on regular basis.
- Available daily during working hours for women teachers and girl students.
- Record well maintained

# RESEARCH PROJECTS UNDERTAKEN BY WOMEN TEACHERS FROM DIFFERENT FUNDING AGENCIES/INSTITUTE DURING THE YEAR

Sr. No.	Name	Research Project Title	Funding Amount
1	Dr. Arpita Pandey Tiwari, Assistant Professor, CIR	Targeted Destruction of Cancer Stem Cells by Surface (CD271+) Functionalized Iron Oxide Nanoparticles	10.00 Lacs
2	Dr. Sangeeta Desai, Associate Professor, Obst & Gyn	Identification of HPV DNA Strains in Patients of Cervical Lesions. (Preinvasive and Invasive Carcinoma)	9.80 lacs
3	Dr. Sapana Deshpande, Associate Professor, Department of Pathology	Role of Estrogen Receptor, Progesterone Receptor and Human Epidermal Growth Factor Receptor type 2/ neu, Ki67 in Surface Epithelial Ovarian Tumors and its Histopathological Correlation	2.00 lacs
4	Dr. Vasundhara Varute, Assistant Professor, Otorhinolaryngology	To Study the Audiological and Radiological Evaluation of Hearing Impaired Children.	8.95 lacs
5	Prof. Manisha Bijapurkar, Professor and Vice-Principal, Nursing College	Effectiveness of Learning Package on Knowledge and Coping Strategies Regarding Peri-Menopausal Symptoms among School Teachers.	1.38 lacs

Sr. No.	Name	Research Funding Amount
1	Dr. Shimpa Sharma, Professor and Pro-Vice-Chancellor	25,000/-
2	Dr. Padmaja N. Pawaskar, Assistant Professor, CIR	16,250/-
3	Dr. Ashwini Jadhav, Assistant Professor, CIR	20,000/-
4	Dr. Arpita Pandey-Tiwari, Assistant Professor, CIR	51,000/-
5	Dr. Vasudha Nikam, Professor and Head, Anatomy	10,500/-
6	Dr. Archana Dhavalshankh, Professor and Head, Pharmacology	8,800/-
7	Dr. Sunita B. Patil, Associate Professor, Pathology	9,000/-
8	Dr. Roma A. Chougule, Professor and Head, Microbiology	5,500/-
9	Dr. Anjali Jog, Tutor, FMT	10,000/-
10	Dr. Kalpna Kulkarni, Professor and Head, Anesthesia	23,000/-
11	Dr. Vaishali Gaikwad, Professor, Surgery	6,599/-
12	Prof. Manisha Bijapurkar, Professor and Vice-Principal, Nursing College	6,000/-
13	Ms. Richa Jadhav, Assistant Professor, Nursing College	5,000/-

#### **Sports**

- Self Defence Training Programmes for girls were conducted on 10<sup>th</sup> December 2021 at D. Y. Patil Medical College, Kolhapur and Hospital campus. 150 girl students were participated in this activity. To empower woman to enable them to defend against any type of physical assault. To build self confidence so that they can contribute meaningfully to their own development, shape their own destiny and capacity enhancement through self defense training. In this training there were introduced activities like Warm Up, Punch, Kicks & Hip Throw, Blocks Inner Blocks, Outer Block, Falls Back Falls, Side Falls, Front Falls & Front Rolling Falls.
- Similarly volley ball, cricket, carom, chess, badminton, table-tennis etc.- Indoor/outdooe games are conducted yearly.

(Enclosed sample photos of the same)









Badminton Boys & Girls





Carrom Boys & Girls





Throwball for girls





Table tennis Boys& Girls

**MINI MARATHON** 







Athletics (100 meter and Relay Race)

# Gender Audit Report of the Committee visit to D. Y. Patil Education Society, Kolhapur. (Institution deemed to be University)

The External Gender Audit of D. Y. Patil Education Society, Kolhapur (Institution Deemed to be University) was conducted in order to enquire and assess to what extent the University has mainstreamed gender in its policies, programme, projects or services provided; whether targets and indicators include gender perspective in terms of progress by way looking into the extent to which gender integration has fostered the inclusion of women and whether benefits to women & men involved by the org. planning/policies/programs/projects/services by way of looking into whether Gender equality has been mainstreamed in high level policy objectives & priorities and see whether these attempts have led to closing the gender gaps, that women & men benefit equally or —are in accordance to their gender needs along with enquiring into whether inequalities are not perpetuated and whether the targets and indicators include gender perspective in terms of progress towards gender equality.

The Gender Audit conducted by the Committee, indicates that the following have been observed to be the 'Best practices'.

- 1. The university has maintained a gender segregated data on all the issues. Especially related to the students as well the staff working on the campus.
- 2. The university has displayed Boards related to the Gender equality –e.g. Anti Ragging, Internal Anti Sexual Harassment Committee along with the contact details of each of the member official The committees have been actively involved in their respective responsibilities
- 3. The university authorities are easily approachable. The survey points out that the faculty has been dedicated and are easily approachable. This has resulted in the educational progress with no barriers with a gender friendly environment within the classrooms as well as outside. Both male and female students as well as the staff seemed to be gender sensitive
- 4. The mentoring system followed within the departments has helped in making the environment enabling girls' progression in higher education.
- 5. Financial support is provided by way of scholarships/funding projects as well as support & encouragement to the girl students and women staff to undertake research projects way and mentoring—driving the environment' enabling to progression in higher education.
- 6. Required physical facilities in the University campus which houses all Education departments and Administrative offices and the Ladies Hostel outside the campus have been gender friendly, also addressing the issues of otherwise-able with alert security.
- 7. Gender awareness campaigns and workshops have been organized for the students within the campus.
- 8. Efforts are also made through gender sensitizing initiatives by the University by providing support to organize programmes on gender issues

- 9. The physical facilities are satisfactory as the University as they have the following provisions;
  - a) There is an Internal Complaints Committee.
  - b) The hostels for girls and women Research scholars are well secured 24/7 personnel and a full time Lady Warden and ladies staff.
  - c) The Health Centre has a Lady Medical Officer.
  - d) There are CCTV monitoring devices installed at different locations within the campus especially the Library and major gates.
  - e) There is a Day care Centre for the children of the employees with attendants to take care of the child

#### **Suggestions:**

- 1. The Finance department to maintain a Gender disaggregated data in cases of Research projects, funding for participation in academic or sports activities. The approval/rejection record to be to be maintained in a gender disaggregated form.
- 2. Each Department can be encouraged to maintain the gender segregated data.
- 3. Number of activities and initiatives for- Awareness of right of women and Gender sensitivity to be centrally organized by the IQAC.
- 4. Considering the large number of students, a post of Counselor needs to be created and a trained certified counselor needs to be recruited.
- 5. Hostel facilities for girls and women may be uplifted and updated as per the latest changes and situational demand.

Prof. Vasanti Rasam
Chairman

Former Head,
Department of Political Science,
Shivaji University, Kolhapur

Dr. Nisha Mude

Member

Journalism Department, Shivaji University, Kolhapur Mrs. Swati V. Pandit Member

Lecturer and Senate Member, Shivaji University, Kolhapur

Date:



