



## **D.Y. PATIL EDUCATION SOCIETY (Deemed to be University), KOLHAPUR**

### **POLICY ON INCENTIVES FOR RESEARCH AND PUBLICATION**

#### **OBJECTIVE**

The primary objective of the proposed incentive policy is to motivate the faculty members (including Post Doctoral Fellow) of D.Y. Patil Education Society, (Institution Deemed to be University) Kolhapur to undertake quality research and other research outputs.

#### **SCOPE OF THE POLICY**

This policy covers all faculty members (including Post Doctoral Fellow) of all Departments. The scope of the policy envisages, in particular:

- To motivate the faculty members to concentrate on research related activities, in addition to teaching, so as to publish research articles in reputed refereed international and national journals with impact factor.
- To pursue efforts to write books, book chapters, monographs etc. for publication by International and National publishers of repute.
- To evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed national and foreign Universities.
- To encourage the faculty members to submit proposals and secure funded research projects from various funding agencies in India and Abroad.
- To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, process etc. and obtain patents or copy rights.

#### **DETAILS OF THE POLICY**

- Calendar year will be applicable for consideration of research incentive.
- It is mandatory to have DYPU affiliation in publication/book/book chapter/monographs/patent/copyright/externally funded research project and presented/ invited talk/session chaired in conferences.
- At least one research publication should be published/ accepted in MJDYPU/AJUR/NJDYPU in the same year.
- There is no upper limit for incentives received by individuals.
- Research paper published in indexed journals will be considered for incentive (details follow).
- Research Publication Means: Original research article, review article, short communication, guest editorial, case study or case report, case series, commentary and book review.

- Final decision will be made by the committee.

The committee shall consist of following members:

1. Prof. P.B. Behere, Vice Chancellor	Chairmen
2. Prof. Shimpa Sharma, Pro-Vice Chancellor	Member
3. Prof. R.K. Sharma, Dean, DYP Medical College	Member
4. Prof. C.D. Lokhande, Dean, CIR	Member
5. Prof. Rajesh Khyalappa, Asso. Dean, R & D	Member
6. Prof. Suchitrarani Rathod, Dean, Allied Health Sciences	Member
7. Dr. Arvind Gulbake, Coordinator, R & D	Member
8. Dr. V.V. Bhosale, Registrar	Member Secretary

***In case of any dispute the Vice Chancellor's decision shall be final.***

## **1. Research Publication**

For each Research Publication, author/s will be given one time incentive based on quality of the Journal. The disbursement of incentive will be carried out as per Annexure-I.

## **2. Book/ Book Chapter/ Monograph**

The e-book and hard copy books are considered for research incentive. The pocket books or booklets and books having less than 20 pages are not considered for research incentive.

- I. For each Book (Reference or Text) authored/edited singly or jointly and published by International Publisher (McGraw Hills, Tayler Francis, Springer, Elsevier, CBS Publisher etc. or Apex bodies/Societies with **ISBN (International Standard Book Number)**, the Authors/Editors will be given one time incentive maximum of Rs. 25,000/- (Disbursement of amount among authors/Editors as per Annexure-I)
- II. For each Book (Reference or Text) authored/edited singly or jointly and published by DYPU /National Publisher (McGraw Hills India, JP publisher, Springer India, Elsevier India, CBS Publisher etc. with **ISBN**, the Authors/Editors will be given one time incentive maximum of Rs. 15,000/- (Amount disbursement among authors/Editors as per Annexure-I).
- III. For each Book (Reference or Text) authored/edited singly or jointly and published by Local/ Regional Publisher with **ISBN**, the Authors/Editors will be given one time incentive maximum of Rs. 10,000/- (Amount disbursement among authors/Editors as per Annexure-I).
- IV. For each "Chapter/ monograph" in Book published by International Publisher (as per 2.I) with **ISBN**, the Author/s will be given one time incentive maximum of Rs. 10,000/- (Amount disbursement among author/s as per Annexure-I)
- V. For each "Chapter/monograph" in Book published by National Publisher (as per 2.II & 2.III) with **ISBN**, the author/s will be given one time incentive maximum of Rs. 8,000/- (Amount disbursement among author/s as per Annexure-I)

### **3. INCENTIVE FOR SANCTIONED INTERNATIONAL/ NATIONAL PROJECTS**

#### **International / National Project/s funded by Government &/or private outside agencies**

Principal Investigator (PI) or Co- Principal Investigator/s (Co-PI)\* together (in the ratio of 60:40 %) will be given one time (in first year of the project) 25% of total overhead amount as an incentive.

(\*In case of Co-PI from multi institutional project, the University Share from the project will be considered).

### **4. PATENT GRANTED**

The incentive maximum of Rs. 50,000/- for International and maximum of Rs. 25,000/- for Indian Patent will be given for successfully granted patent. For more than one investigator, the disbursement of incentive will be as per Annexure-I.

### **5. Copyright**

The incentive maximum of Rs. 10,000/- for each copyright will be given to DYPU faculty and disbursed equally to faculty.

### **6. INCENTIVE FOR PRESENTING PAPER IN CONFERENCE/SEMINARS/ SYMPOSIUM/ WORKSHOP/ FDP /CME etc.**

Faculty presented paper (oral/poster)/ invited talk/ guest speaker/session chaired in International or National/ State (organized in India) Conference /Seminars/ Symposium/ Workshop/ FDP/ CME etc. are entitled to get T.A. as per existing rules plus registration fee on submission of true copy of the certificate. Only one International in two calendar years and one National/ State Conference /Seminars/ Symposium/ Workshop/ FDP/ CME etc. in one calendar year are permissible for individual faculty. The faculty can claim only one (International/National/ State Conference /Seminars/ Symposium/ Workshop/ FDP/ CME etc.) event in a calendar year. Prior permission or approval (through proper channel) is mandatory to claim for incentive.

For International Conference: Maximum amount will be 25,000/- (Registration + TA)

National Conference: Maximum amount will be 15,000/- (Registration + TA)

7. The incentive maximum of Rs. 5,000/- for each National and 10,000/- for International **award/recognition** will be given to DYPU faculty.

## GUIDELINES FOR CALCULATION OF INCENTIVE

### 1. For Publication (Research/Review/Editorial/Case report/ Case study)

- Paper published in journals (with no impact factor according to Journal citation report or Thomson Reuter) indexed with **MCI recognized databases**: Rs. 5,000/-
- Paper published in **UGC listed journals** (with no impact factor according to Journal citation report or Thomson Reuter): Rs. 8,000/-
- Paper published in journals (with no impact factor according to Journal citation report or Thomson Reuter) indexed with **Scopus/ Web of Science/ Pubmed/ Indian Citation Index**: Rs. 10,000/-

### 2. For publication with Impact Factor

(**Impact Factor** according to only *Journal Citation Report* or *Thomson Reuter* indexing agency)

S. No.	Range of Impact Factor	Amount (in Rs.)
1.	0.01 to 1	12,000
2.	More than 1 to 5	15,000
3.	More than 5 to 10	20,000
4.	More than 10	30,000

### 3. Incentive disbursement for Research paper /Review/Guest Editorial/Case report/ Case study/Book/ Book chapter/ Monograph/Patent amongst authors

Number of authors from DYPU	Distribution of incentives
Single authored	100%
First and corresponding or co corresponding authors (two authors) from DYPU	First author: 50% Corresponding author: 50%
First author, corresponding author and one middle author (three authors) from DYPU	First author: 35% Corresponding author: 35% Middle author: 30%
First and corresponding or co corresponding authors (only one author) from DYPU	60 %
First author, corresponding or co corresponding authors and two middle authors from DYPU	First author: 30% Corresponding author: 30% Middle authors: 20% each
First author, corresponding author or co corresponding and three middle authors from DYPU	First author: 30% Corresponding author: 30% Middle authors: 13.33% each
One middle author from DYPU Two middle authors from DYPU Three middle authors from DYPU	40% each 20% each 13.33% each

First and corresponding or co corresponding authors would share equally 60% and remaining 40% would be shared equally by all other authors in case of contribution with more than 4 authors.